



end homelessness

Hutt St Centre

Wellbeing Benefits Offering 2024

- ✓ Up to 2 additional **Recharge Leave** days per financial year*
- ✓ HSC fulltime working week of **37.5 hours** (paid 38h under the SCHADS award)
- ✓ EAP **Counselling** and Critical Incident Response offered through two providers- CHG and Cognition
- ✓ Weekly group **personal training** each Monday evening
- ✓ Annual **flu shots**
- ✓ Monthly **birthday club**, celebrating our diverse workforce
- ✓ **Paid parental leave***
- ✓ Staff peer & CEO **recognition program**
 - Quarterly staff values awards, peer recognition coffee vouchers
- ✓ Regular **training and development** opportunities such as Mental Health First Aid, Cultural Awareness and CPI Safety Intervention training
- ✓ **Period products** and heat-packs supplied to support our menstruating workforce
- ✓ Annual "**week of wellness**" in light of RUOK day
- ✓ New starter inter-team "**wellbeing buddy**" for all newbies as a wellness peer
- ✓ **Salary packaging** available through our provider CBB <https://www.cbb.com.au/> reducing your taxable income
- ✓ **Staff meals** in our Dining Centre available with a \$2 donation
- ✓ **Wellbeing, Diversity and Inclusion Committee** representing all areas of the workforce, promoting information and initiatives to support wellness and belonging
- ✓ Extra 10 days **Cultural Leave** for Aboriginal and Torres Strait Islander people
- ✓ Opportunity for **sponsored individual study** through our Training Policy*

**Refer specific policy guidelines*